

## **A New Way Services INC – Child Safety Policy**

**A New Way Services INC** is committed to creating a safe and supportive environment for all participants, including children, in accordance with NSW's **Child Safe Standards** and relevant child protection laws.

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### **Programs and Supervision**

**A New Way Services INC** designs programs primarily for individuals aged 16 and above. However, children under the age of 16 may occasionally attend these programs when accompanied by their parents or guardians.

### **Parental Responsibility**

- Parents or guardians are fully responsible for the supervision and safety of their children during events and programs.
  - **A New Way Services INC** will clearly inform parents or guardians of this responsibility before participation.
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### **Conditions for Attendance of Children Under 16**

#### **1. Parental Consent and Supervision:**

- Children may only attend programs when accompanied and supervised by a parent or guardian.
- Parents or guardians must acknowledge and accept their supervisory role.

#### **2. Alternative Arrangements:**

- If parents or guardians are unwilling or unable to supervise their children, they will be advised that their children should not attend the event or program.

#### **3. Future Child-Specific Programs:**

- **A New Way Services INC** will not offer unsupervised programs for children under 16 until the organisation employs staff with specific safeguarding responsibilities and policies tailored to the needs of children are implemented.
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## **Commitment to Child Safety**

Even in programs designed for older participants, **A New Way Services INC** upholds the following practices:

### **1. Safeguarding Policies:**

- All programs will adhere to the organisation's Safeguarding Policy, which includes guidelines for acceptable behaviour and reporting concerns about vulnerable individuals.

### **2. Child Safe Environment:**

- Staff and volunteers will be trained to recognise and mitigate risks to children, even if parents or guardians hold primary responsibility for supervision.

### **3. Clear Communication:**

- Parents and guardians will be informed of their responsibilities and the organisation's commitment to child safety before events or programs.

### **4. Mandatory Reporting:**

- Any concerns or suspicions regarding the safety or well-being of a child will be reported to the relevant authorities in accordance with NSW's mandatory reporting requirements.
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## **Review and Future Planning**

- As **A New Way Services INC** grows, policies and practices will be reviewed and expanded to include the provision of child-specific programs.
- Child safety policies will be regularly updated to comply with evolving legislation and best practices.